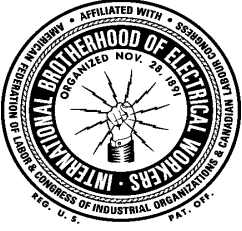


# Brotherhood Broadcasts

## Local Union #112



March, 2016

VOLUME 50, No. 3 #555

Pete Marsh

Bus. Mgr. / Fin. Secy.

### A MESSAGE FROM THE BUSINESS MANAGER

#### WORK PICTURE

There is not much change on Book I at 32 members and Book II is down to 47 members. As we are experiencing calls still going unfilled, we have contacted all Local Unions in the PAC NW but they are also having the same problem. We took ads out on Craigslist and only had a couple responses. We have been able to get a few guys who came over from Garrett Electric and hope to get more signed up for all the work we have going. If you run across these new members please thank them for the help and welcome them to our ranks. We were not successful on the Sunrise Project, also known as the AutoZone Warehouse in Pasco. Power City and Valley did a great job of trying to secure that work, but it went to a GC out of Salt Lake City, and the electrical went to someone from the Southeast, possibly from Georgia. This is disheartening given that TRIDEC worked behind the scenes to secure tax breaks and special funding from the State, because it will produce 200 jobs here. This is not a help to the Tri-Cities when the construction moneys go to a work force from out of town. They do not spend money here, or pay taxes here. We need those dollars to stay here in the Tri-City economy.

With the calls going unfilled, the contractors have the right after 48 hours to secure employees from any source. In the case of EC at the Umatilla Data Center, they called us wanting some help to meet some upcoming deadlines. We were able to agree to help them out on this project. Rather than miss these deadlines, they will be bringing in 12-14 employees working for them on other jobs for a while to cover this work. It will be short term, and only last until April 29<sup>th</sup>, but will probably finish by the 14<sup>th</sup> if the equipment shows up on time. This was the only option we had to make sure they were successful on this project. They could have brought in electricians from anywhere, and they probably would not have been IBEW members. I want to ask the members to welcome them and thank them for the help they bring to making our Local look good to the GC and the customer by manning this work. There were some members on the job who had issues with this decision, but EC had that right under the contract, so we worked with them to find a solution. We cannot afford to lose this work to the non-union who have no restrictions on bringing employees in to finish a job or meet a deadline.

#### APRIL MEETINGS

Tri-Cities	April 7th	7:30 p.m.
Hermiston	April 14th	7:30 p.m.
Yakima	April 21st	7:30 p.m.
Executive Board	April 22nd	5:30 p.m.

*Take an Active Role in YOUR Local Union !*

**Register  
to VOTE**

### Organizing Report

#### What is Prevailing Wage?

In Washington State, prevailing wage is the hourly wage, including benefits, paid in the largest city in each county to the majority of workers. Prevailing wage rates are established by the Department of Labor & Industries for each trade and occupation employed in the performance of public work. **Public work is any construction, alteration, repair or improvement that is completed using federal, state or local public funding.** The Prevailing wage rate in each county may be different. It is very important to Local 112 that our negotiated rates prevail, which they do in all of the counties in our Washington jurisdiction except Walla Walla county. When our rates prevail, the non-union must pay their workers our rate on public work projects, thus helping to even the playing field during the bidding process.

Prevailing wage rates are developed from surveys and collective bargaining agreements (CBAs). Each trade is generally surveyed every three years to determine the rate. Both contractors and unions are surveyed to determine the wages and benefits that are being paid for each job classification.

Prevailing wage rates are published the first business day in August and February and take effect 30 days after publication. The prevailing wage rates are determined by the **bid due date** for a public works project and these rates apply to that project until it is completed. Because of this, customers often want their projects bid prior to new prevailing wage rates being published. If a contractor is bidding a project in May and it starts after negotiations, the union contractor must take into consideration any possible raises we may negotiate and incorporate them into the bid. This gives the non-union an advantage because they can bid and pay the rate published on the bid date.

Prevailing wage rates established may be adjusted up or down at the semi-annual wage publication based on changes to the CBA. The current prevailing wage in our Washington jurisdiction is \$57.50, except in Walla Walla County where the rate is \$36.36. Due to the hard work of Business Manager Pete Marsh and others, the prevailing wage in Kittitas County was recently raised from \$26.82 per hour to our current rate of \$57.50 per hour. This makes work at Central Washington University much more attractive to local and traveling signatory contractors.

Many non-union companies use trainees instead of registered apprentices. They must pay their trainees the published Journeyman level rate on prevailing wage projects. For training agents (contractors) signatory to a registered apprenticeship program such as ours, apprentices are paid the rates established in the CBA.

Prevailing wage laws in Washington are complicated and cheating by non-union contractors is common. Additionally, violations are hard to document and even harder to enforce. In April's newsletter I will attempt to explain the Oregon Prevailing Wage laws and the Federal Davis Bacon laws.

*Joe Legard, Membership Development Rep.*

*International Brotherhood of Electrical Workers*

*~~Bringing The Power To You~~*

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ [www.ibewlu112.com](http://www.ibewlu112.com)

*"Thank You"*

*For Attending Your Union Meeting in March*

**TRI-CITY**

Pete Marsh  
 Joe Legard  
 Greg Jacobson  
 Travis Sellers  
 Dan McConkey  
 Richard Morgan  
 Paul Neiman  
 Dave S. Davis  
 Kyle Burnstad  
 Jeremy Lohr  
 Rylan Grimes  
 Matthew Vixie  
 James Elgin  
 Garret Cummings  
 Jose Vargas  
 Don Snider  
 Moses Torrescano  
 Ben Allen  
 Thomas Carter

Trent Cravens  
 Adriann Bergman  
 Josh Massey  
 Ken Werst  
 Lorne Smith  
 Patrick A. Smith  
 Teresa Sawyer  
 David Myles  
 Marcus Burleson  
 Andrew Clement  
 Caleb Kauer  
 Jim Karback  
 John Weis  
 Angel Moreno  
 Mike Gaul

**HERMISTON**

Pete Marsh  
 David P. Davis  
 Doug McCauley

Dennis Williamson  
 Brett Carson  
 Kim Carson  
 Tim Meyers  
 Joe Vandecar  
 Travis McCauley  
 Laura Clayton  
 David Glessner

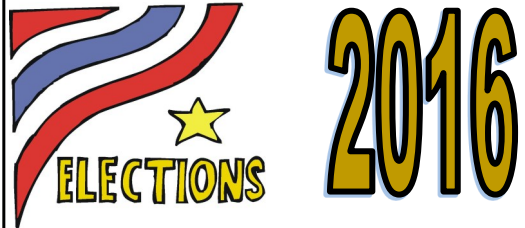
**YAKIMA**

Pete Marsh  
 Dave Rink  
 Paul Carney  
 Steven Jones  
 Neil Knight  
 Luke Hillman  
 Ben Griswold

*In Loving Memory  
 Of  
 Randall Dainty  
 1924-2016*



Brother Randall Dainty passed away on March 13, 2016 at the age of 91. He was initiated into Local 112 in 1979 and was a 36 year member of the IBEW. He worked much of his career in the shops on commercial and light industrial projects, but also worked for a few contractors on the Hanford Project before he retired in 1993. After retirement, Randall moved to Oklahoma to be closer to family.



**POLITICAL ACTION COMMITTEE**

This summer the National Conventions will take place for the Democrats and the Republicans to nominate their candidate to run for President of the United States. The Republicans have narrowed the field to three and the Democrats still have two. As the primaries and caucuses continue giving support to different candidates, it will ultimately decide the winner. Out of the three Republicans, none of them support what we are about. They want to deregulate the government sectors that favor and protect us, and embolden the ones who don't favor the working class. We need to get all of our members registered and then get them to vote, or our future hangs in the balance.

I urge you to encourage all of your family and friends to be active in this very important election. Our future and survival depends on it. With the upcoming election, I have asked Cody Hamann and Teresa Sawyer to be our Local Union Registrars for Oregon and Washington. They will be attending Registrar Training this month in Oakland to get us in compliance with the International's action plan for the upcoming campaign. You may be contacted by one or both of them to get us headed in the right direction for this very important election year. If you are contacted, please help your Local by assisting them in implementing our PAC goals to involve our members. This can't be done by just the few members who always help out. We need your help on this for the next few months. Thank you in advance for volunteering.



On March 17th, Matt Wilkes, a member of UA 598 chaired a meeting to discuss forming an IAF Chapter in SE Washington. There are currently 75 IAF alliances around the world, with 50 located in the United States. In the state of Washington, there are three alliances - Spokane, Puget Sound and IAF Northwest. Matt would like to form a fourth, the IAF Southeastern Washington alliance,

What is the IAF? The IAF, *Industrial Areas Foundation*, is a non-partisan organization and in being so, works on issues rather than supporting specific candidates. IAF is a continually growing broad based organization that consists of labor unions, faith assemblies, non-profit organizations and leaders from the community. IAF organizes through relationships by utilizing a "power with" rather than "power over" mentality. IAF's mission is to become a citizen led organization that can build the power to make change in our communities.

At the first meeting, there were thirty individuals present representing eighteen organizations. The unions represented were the electrical workers, plumbers & fitters, laborers, ironworkers, cement masons and the teamsters. Also in attendance were representatives from the nurses' union, grocery workers and teachers in Pasco, Richland and Yakima.

The next meeting is scheduled for Thursday, April 28th at 1:30 p.m. at the Fitter's Hall in Pasco. If this is something you would like to get involved in, please contact me for more information.

*Travis Sellers, Membership Development Rep.*



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