

# Brotherhood Broadcasts

## Local Union #112



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Travis E. Swayze  
Bus. Mgr. / Fin. Secy.

### A MESSAGE FROM THE BUSINESS MANAGER WORK PICTURE

Work is still busy in Oregon and in Washington. Oregon data centers are all working overtime, and more units are being bid. Dynalectric, EC Company, and ILB Electric are the contractors performing that work. We have some open calls, but we are getting most of them filled within a few days. CREM and Phase 2 continue work to at Con Agra in Richland. The Columbia Generating Station is in the middle of an outage, with mid-June being their end date. We still have some low voltage tech work in Oregon to be filled by both 01 wireman and 06 techs. 26 on Book I and 63 on Book II.

### BROTHERHOOD EVENTS

The Relay for Life event was a big success, with Local 112 raising over \$3700. It was a 12 hour event, plus setup up and takedown. I would like to thank Dave Myles, Danny Birch, Guy Steen, Aaron Siefken, Fitsum Gebretatios, Travis Sellers, Moses Torrescano, Aaron Sampson, Adrian Bergman, Robin Smith, Johnee Guizzotti, Keith Cowan, Zenoby Mountain, Manny Trujillo, and their families with helping support our effort at the Relay For Life on behalf of IBEW Local 112.

The Local 112 Golf Tourney is coming up July 8. We are still looking for someone to help Ross Odell this year and potentially coordinate future golf tournaments. Please contact us if you would like to get involved.

### ARE YOU INTERESTED IN BECOMING AN ORGANIZER / REP ?

I have decided to bring another Organizer/Rep to the hall to help cover the work load. With these busy times we need to capture more union density within our jurisdiction, service our current jobs, as well as get out in front of our future work. You can check out the job description on the web site. **We will be accepting resumes with cover letters through June 16, 2017. Interviews will be held shortly afterwards.** Resumes can be received by hand, mail, or sent to [ibew112swayze@owt.com](mailto:ibew112swayze@owt.com).

The hiring process will go as follows. After all resumes are in, I will then hand the list of applicants over to the Executive Board to perform oral/written interviews. Each applicant will be given a score based on their interview, personality, and resume. A short list will then be created and given to the Business Manager for final interview. The Business Manager reserves the right to add or subtract from final list, and will then reserve the right to make the final choice based on all information provided. I'm hoping to have a final decision made by the beginning of July. If you or someone you know would be interested in this challenge, please check out the job description and send in a resume. If someone has questions, feel free to contact me. I look forward to hearing from you.



In which year were the first female apprentices started in the Local 112 apprenticeship?

1979. Two names involved were Debbie Goldsworth, and Linda Bielicki.

## Organizing Report

### ORGANIZING THE 21ST CENTURY

Since the beginning of organizing in the IBEW, word of mouth and in person meetings have been a cornerstone of the effort. Today, both remain vital pieces in the organizing puzzle, but technology has added new pieces. Through use of **Geo-Fencing** and **Landing Pages** we are able to broadcast our message and direct those whom are interested to the information that they desire.

**Geo-Fencing** is a software feature that uses GPS (global positioning system) or RFID (radio frequency identification) to define geographical boundaries. These boundaries can be active or passive. Active boundaries require an end user to 'opt in', while passive boundaries are always on and work in the background. An administrator sets up 'triggers' so when a device enters a pre-determined set of boundaries an alert is issued to the owner of the device. The alert issued can be immediate or delayed, and issued upon entering or exiting the boundaries. One way this could be used is to establish a geo-fence around a parts house. Each individual that enters the parts house would receive an alert on their cell phone notifying them of unfilled calls at the hall and the current wages and benefits of IBEW 112. While we wouldn't know who we are contacting, we would know that our message is getting out.

**Landing Pages** are pages that someone lands on after clicking on an on-line link; usually dedicated, stand alone and promotion specific. These pages come in two different formats: Lead generation (used to capture leads) and click-through (used to educate). Lead generation pages allow you to collect the most valuable information you can get from a landing page- someone's email address. Once we have an email address, we can open conversation in hopes of getting to an in-person meeting. Click-through pages are designed as a conduit between the marketing campaign and its final destination. It allows an individual to view the campaign specific information and, when they are ready, contact the entity that has provided the information. Both types of landing pages would live away from our website and only receive visitors with a single objective. Being that these pages are single action, there would be no further navigation from these pages.

In the near future, we hope to incorporate the aforementioned items into IBEW LU 112's organizing toolbox.

*Travis Sellers, Membership Development Rep.*

### \*\* RETIREE BREAKFAST CLUB \*\*

FRIDAY, June 2nd—9:00 A.M. @ HALL -735-0512 RSVP

**The Safety Committee—June 1st—6:00 p.m. @ the hall before the Tri-City meeting. Everyone is Welcome**

### JUNE MEETINGS

Tri- Cities	June 1st	7:00 p.m.
Hermiston	June 8th	7:00 p.m.
Yakima	June 15th	7:00 p.m.
Executive Board	June 22nd	5:30 p.m.

# International Brotherhood of Electrical Workers

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**APPRENTICESHIP & JOURNEYMAN TRAINING**

The window for making an application for the construction apprenticeship program will be closing at the end of June this year. It's not too late to apply, but the window is closing soon. We have started 30 new apprentices so far and more opportunities are in the horizon with the very positive work picture we are experiencing.

The instructors will be attending the NTI again this year at the end of July and Caleb Kauer will also attend with Marcus and Greg. They will be attending the instructor training for the new EPRI Part A class. Hopefully, the new instructional materials are available shortly after August so we can get back on track to teach and help prepare the members wishing to receive training towards the EPRI certification.

**ELECTRICAL TRAINING CENTER**

2014 NEC Code Update II - 8 hr. June 6th & 8th—6:30 p.m.  
 2014 NEC Code Update I - 8 hr. June 24th—8:00 a.m.  
 Please contact the JATC @ 509-783-0589 to register.

*Dennis Williamson, Training Director*



*In Memoriam  
David A. Farnsworth*

*1954—2017*

Brother David A. Farnsworth passed away on April 27, 2017 from heart problems. Dave was initiated in to Local 112 in 1977 and completed the apprenticeship program through this Local Union, becoming a Journeyman Wireman in 1981. He was a 40 year member.

Brother Farnsworth worked as a Journeyman in construction until 1988. At that time, he went to work in maintenance for Westinghouse on the Hanford Site, where he worked for the past 29 years. He was 62 years old.



*“Thank You” For Attending Your Union Meeting in May*

**TRI-CITIES**

- Travis Swayze
- David P. Davis
- Aaron Siefken
- Rylan Grimes
- Diana Christianson
- Don Iverson
- Hector Mendoza
- Lane Carrier
- Tim Murray
- Greg Kahoun
- Garrett Cummings
- Mike Hennessey
- Keith Cowan
- Don Snider
- Jimmy Johnson
- Mike Isley
- Jaime Sambrano
- Dylan Morrell
- Ryan Luckey
- Dave S. Davis
- Erik Roberts
- Jason Lohr
- Eric Muller
- Ben Allen
- David Myles
- Dave Glessner
- Andres Gonzalez
- Patrick Smith

**HERMISTON**

- Ed Manthei
- Eric Schutz
- James Glines
- Robert Welch
- Tim Grady
- Brian Welke
- Isaac Webber
- Scot Walker
- Hunter Vickerman
- Daniel Feekes
- Lorne Smith
- Moses Torrescano
- Rachel Frank
- Rob Dilger
- YAKIMA—NO QUORUM
- Travis Swayze
- Dave Davis
- Kim Carson
- Tim Meyers
- Joe Vandecar
- Doug McCauley
- Andrew Tao
- Rich Carter
- Dave Rink
- Dace Ricker
- D. Williamson
- Elijah Bork
- Ryan Preston
- Jeff Carrick

**SAFETY SPOT**

Safety starts with “S”, but begins with “U”. Slogans are a cultural way of getting us to “keep our head in the game.” Safety Is Our #1 Priority is a common slogan and making money is a company’s top priority so it can remain in business.

As a wireman, I want to go home after a productive day, better than I came to work. I want to have earned money without an accident or injury. Catchy slogans are good ice breakers. As we go through life, priorities change with circumstances. When cleanup time is getting close, the priority would be to get to a good stopping place, secure the work site, clean up and put tools and equipment away where they will be out of the way and ready for use on the next shift.

Building with safety as a part of our foundation will remain constant when circumstances and priorities vary. When considering a task, it is important that safety be a part of our foundation and core values. PTP’s and JSA’s are two popular methods used in the construction industry. Pre-task planning and job safety analysis can be beneficial for communicating hazards, exposures and reviewing the work to be done. The more who participate, the possibility of overlooking potential hazards are eliminated. Thank you for making safety a core value and building on it as part of the foundation for ZERO accidents.

*David Glessner  
Safety Committee Member*



**\$ 1,000  
DISCOUNT**

Andros Orthodontics in Pasco has offered a \$1,000 discount to union members for orthodontics, for both children and adults. The average cost for braces is \$5500. Our insurance plan will pay \$1500 for children’s braces and with the Andros discount, you will pay only \$3,000. Typically, offices charge on the complexity of each case, being hard, medium and easy. However, in offering the discount, they offer a flat fee for everyone. Adults would pay \$4500, regardless of complexity. They also do lifetime replacement of retainers. Prices are all inclusive and there will be no additional fees.

The discount is being offered to the first 50 patients. After that, they will evaluate the plan. If you are in the market for braces for you or your children, give Andros Orthodontics a call. This is a great deal for our membership. Call them @ 509-792-1008 and identify yourself as being an union member .



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